



# **RADHAMADHAB COLLEGE, SILCHAR**

**Sonai Road, Dist. Cachar, Assam. Pin - 788006**

**Phone No. 03842-295960 Email: [rmcollege71@gmail.com](mailto:rmcollege71@gmail.com)**

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## **GENDER AUDIT REPORT PERIOD 2018-19 to 2023-24**

# **GENDER AUDIT REPORT**

**(2018-2023)**

## **INTRODUCTION**

The Gender Audit (2018-2023) has been conducted to study the gender balance maintained by the college. It gives a true picture of the number of male and female enrolments in the college. The category-wise distribution of students gender-wise in various categories as per State Government Reservation Policy or GOI is truly depicted in the report. This has also been conducted to check whether government rules, policies and actions are being followed by the college in administrative and admission related matters. The Gender Audit also tries to assess the impact of current policies and plans on gender equality. It aims to promote and focus on women empowerment by undertaking more events/activities on gender issues and gender equity. The Gender Audit also enables to improvise the facilities for the female students. The college has cells like Women's Cell, Internal Complaint Cell, Anti-Ragging Cell, Discipline Committee, ST/SC Cell, Grievance Redressal Cell under IQAC which constantly works to maintain gender equality and looks after the welfare of the female students of the college.

## **OBJECTIVES OF GENDER AUDIT**

- To find out the gender balance in the Institution
- To maintain gender balance in all college activities
- To analyse the current scenario and suggest measures to maintain gender equity
- To prevent evils like sexual harassment, ragging, etc in the campus
- To analyse the facilities for female students and women staff of the college

- To report the initiatives undertaken to promote gender equity and gender sensitization

## **CELLS CREATED BY IQAC TO PROMOTE GENDER EQUITY:**

- Women's Cell
- Internal Complaint Cell (ICC)
- Career guidance, Anti-Ragging and ST/SC Cell
- Committee for Games and Sports, Cultural cum Extra-Curricular Activities
- Grievance Redressal Cell
- Students' Health Care Centre



  
Coordinator  
I.Q.A.C  
Radhamadhab College  
Silchar-6

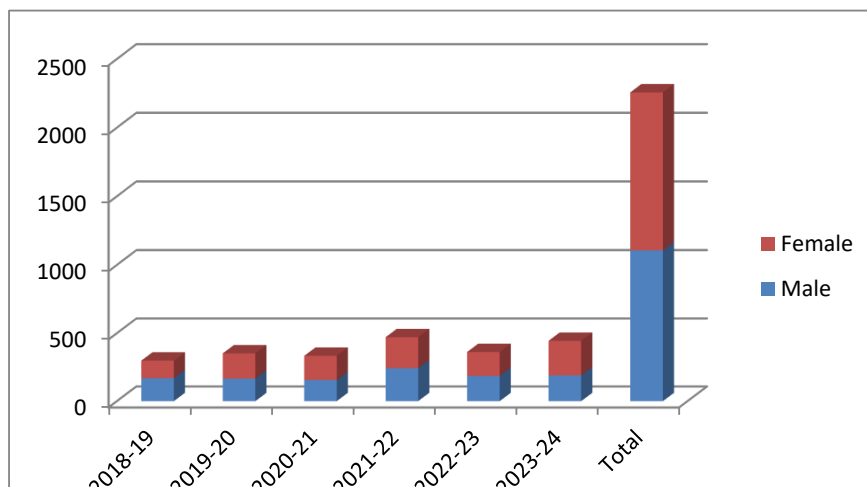
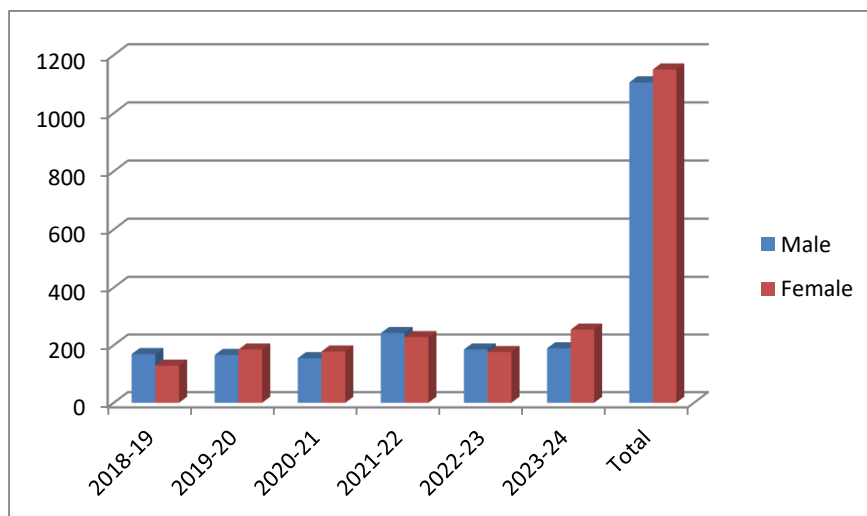


(Dr. Debashish Roy)  
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Radhamadhab College  
Silchar - 788006

Principal  
Radhamadhab College  
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## Overall Male-Female Students Enrolment

Session	Male	Female
2018-19	169	129
2019-20	166	185
2020-21	155	178
2021-22	242	228
2022-23	185	176
2023-24	189	254
<b>Total</b>	<b>1106</b>	<b>1150</b>



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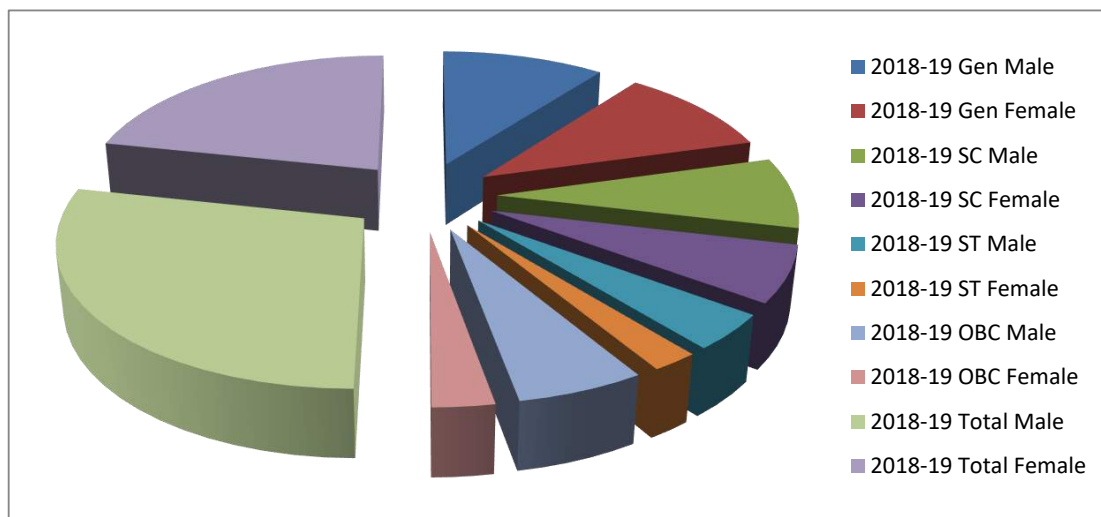
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## Categorywise Male-Female Enrolment

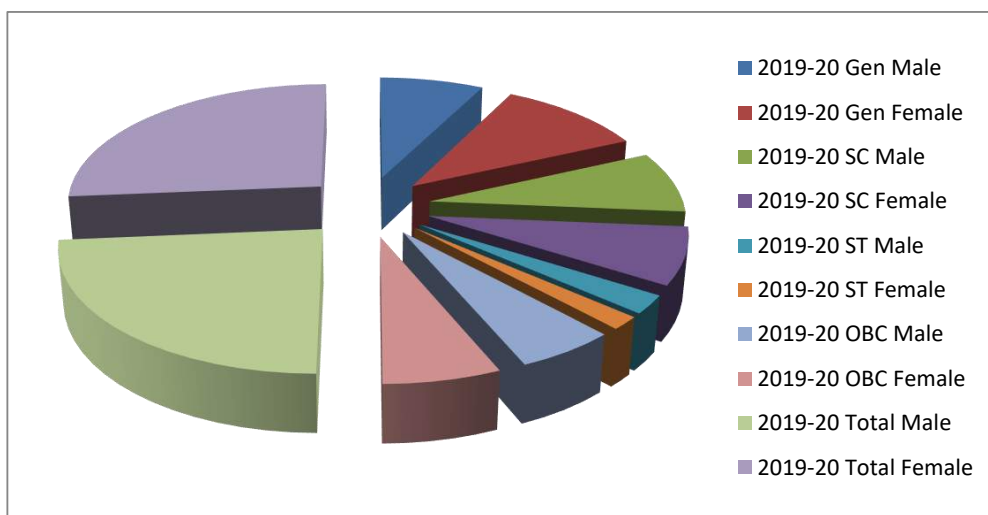
**2018-19**

Gen	Gen	SC	SC	ST	ST	OBC	OBC	Total	Total
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
62	61	48	38	24	13	35	17	169	129



**2019-20**

Gen	Gen	SC	SC	ST	ST	OBC	OBC	Total	Total
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
53	75	57	53	17	12	39	45	166	185



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*Debashish Roy*

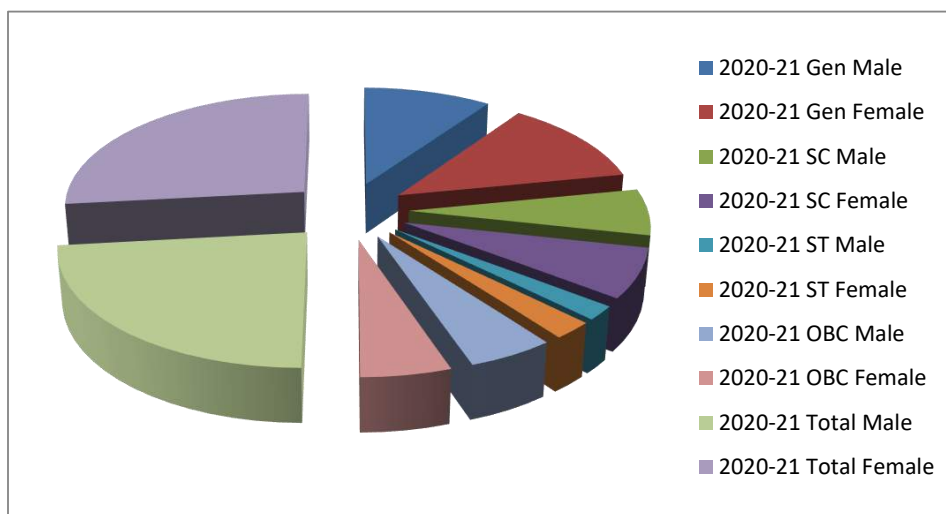
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## Categorywise Male-Female Enrolment

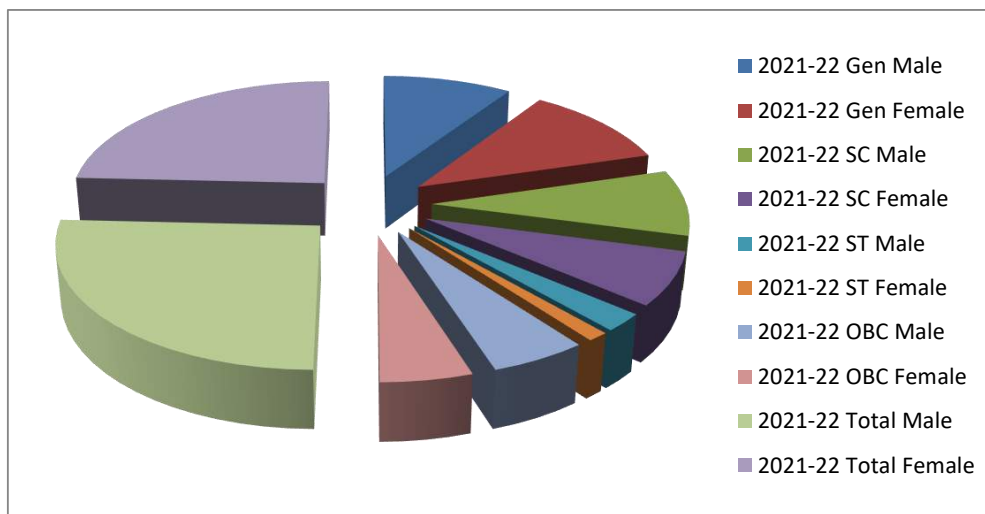
2020-21

Gen	Gen	SC	SC	ST	ST	OBC	OBC	Total	Total
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
65	81	43	46	13	16	34	35	155	178



2021-22

Gen	Gen	SC	SC	ST	ST	OBC	OBC	Total	Total
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
88	104	82	66	22	11	50	47	242	228



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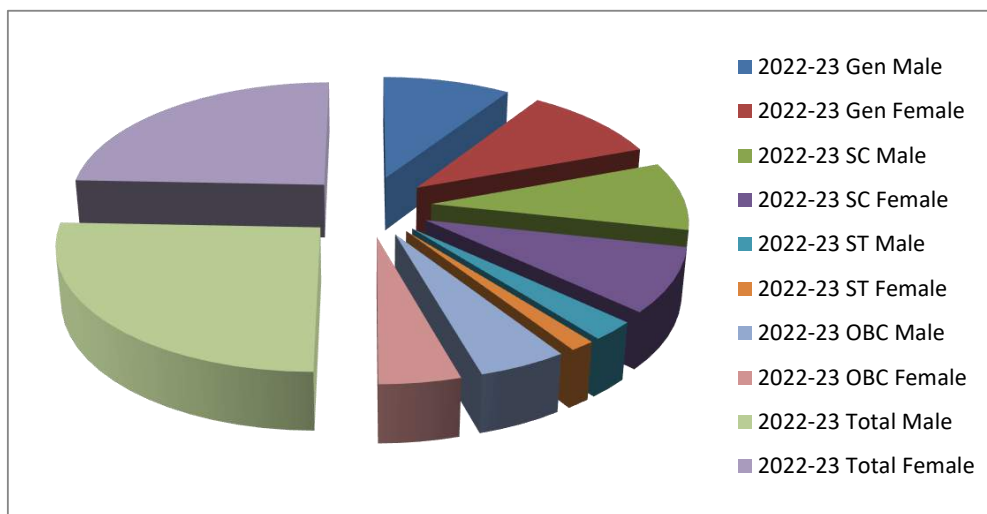
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## Categorywise Male-Female Enrolment

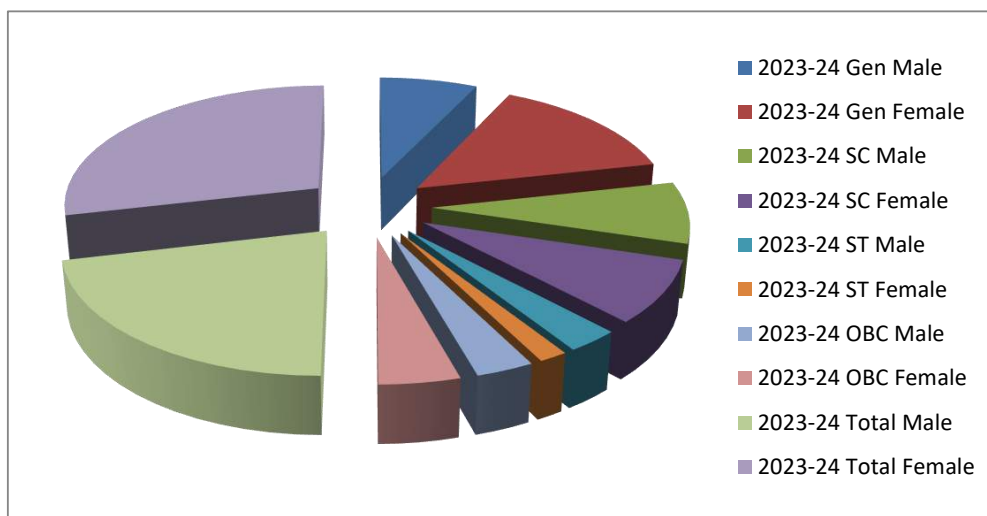
2022-23

Gen	Gen	SC	SC	ST	ST	OBC	OBC	Total	Total
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
67	73	65	61	18	10	35	32	185	176



2023-24

Gen	Gen	SC	SC	ST	ST	OBC	OBC	Total	Total
Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
63	128	72	73	26	14	28	39	189	254



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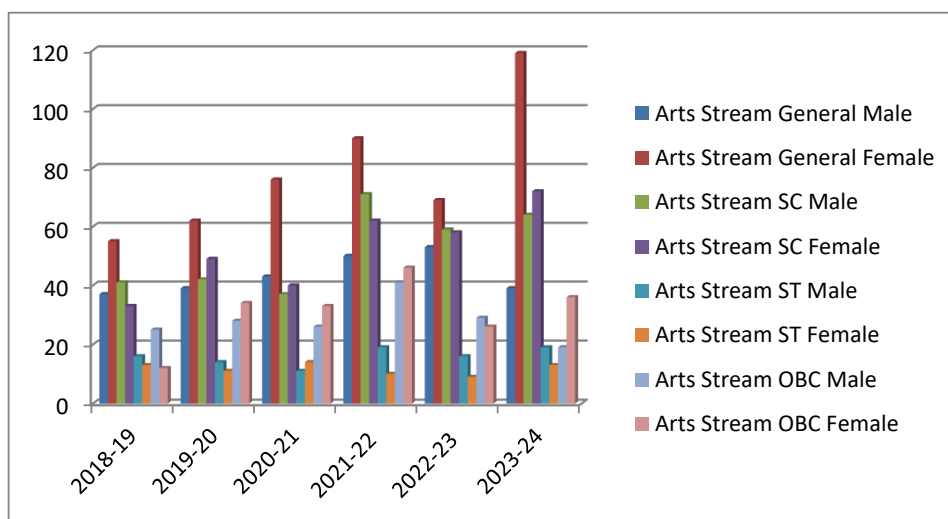
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## Streamwise Male-Female Student Enrollment

Arts Stream								
Session	General		SC		ST		OBC	
Gender	Male	Female	Male	Female	Male	Female	Male	Female
2018-19	37	55	41	33	16	13	25	12
2019-20	39	62	42	49	14	11	28	34
2020-21	43	76	37	40	11	14	26	33
2021-22	50	90	71	62	19	10	41	46
2022-23	53	69	59	58	16	9	29	26
2023-24	39	119	64	72	19	13	19	36



  
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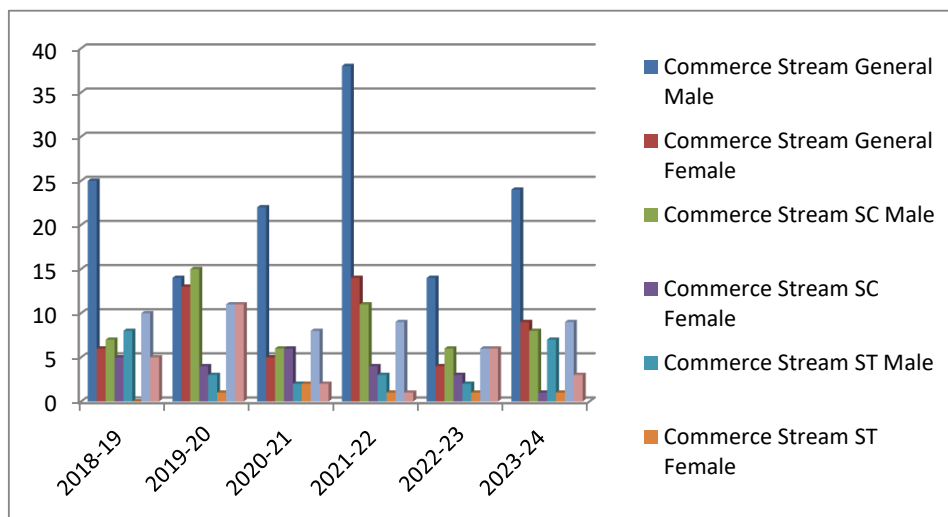
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## Streamwise Male-Female Student Enrollment

Commerce Stream								
Session	General		SC		ST		OBC	
Gender	Male	Female	Male	Female	Male	Female	Male	Female
2018-19	25	6	7	5	8	0	10	5
2019-20	14	13	15	4	3	1	11	11
2020-21	22	5	6	6	2	2	8	2
2021-22	38	14	11	4	3	1	9	1
2022-23	14	4	6	3	2	1	6	6
2023-24	24	9	8	1	7	1	9	3



  
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## **ACTIVITIES CONDUCTED TO PROMOTE GENDER EQUITY AND GENDER SENSITIZATION**

1. A three-day Meditation Programme on “Female Health and Hygiene” from 07/03/2019 to 09/03/2019 in collaboration with Art of Living, Silchar for creating awareness among the girl students of the college. (Participants : 32)
2. An Awareness Program on “Drug Abuse” in collaboration with Students’ Health Care Centre on 18/03/2019. (Resource Person: Dr. Suman Ghosh, SMCH)
3. An “Anemia Testing Program” on 09/09/2019 in collaboration with Rotary Club, Silchar, (Resource Person : Dr. S. Bhattacharjee, SMCH; Participants : 90)
4. A Guest Lecture on the occasion of International Women’s Day on 08/03/2021 (Resource Person :Dr. Debadatta Chanda, H.o.D, Microbiology, SMCH). In the said program, female Covid-warriors, from SMCH and S.M. Dev Civil Hospital, Silchar, were felicitated.
5. An event titled “Female Talent Hunt” (Domestic Cooking Skill) on 29/01/2022 in the college premise. (Participants : 28)
6. Celebration of International Women’s Day on 08/03/2022 by organizing an Exhibition cum Photo Gallery, titled “Brushes and Lens” in collaboration with RMC ACTA Unit, which was formally inaugurated by Navanita Hazarika, ACS, District Election Officer & District Child Protection Officer, Cachar. (Participants : 25)
7. An Orientation Program on 16/12/2022 for the female students of the college to make them aware of the Cell’s purpose and existence. In this event, a three-monthduration “Self-Defense Course on Taekwondo” was re-launched.(Participants : 22)
8. A Community Service and Survey among the women residents in Bethukandi village, on 12/03/2023, in collaboration with the NGO, named PAAVAN. (Interaction with 30 marginalized female villagers were recorded).
9. Celebration of International Women’s Day for the year 2023, featuring a dance-drama and a theme-based lecture. (Resource Person : Mrs. Aparajita Bhattacharjere)
10. An Awareness Program on “Female Health and Hygiene” on 17/03/2023 in collaboration with Students Health Care Centre. (Resource Person : Dr. Mandira Paul).
11. ‘A Women’s Special Yoga Session’ in collaboration with NIRAMAYA (A School of Yoga Education) on 20/03/2023. (Participants : 20)

12. A field trip/exposure visit to Handloom (Weaving) Centre, Borkhola LAC, Cachar, on 25/03/2023. (Participants : 30)
13. One-month Training Course on “Handloom Weaving” from 20<sup>th</sup> September 2023 to 19<sup>th</sup> October, 2023, in collaboration with Handloom Department, Government of Assam. (Participants : 24)
14. Installation of a Vending Machine for Sanitary Pads and an Incinerator in the Girls’ Common Room and a Demonstration Programme for its use on 11<sup>th</sup> October, 2023. (Participants : 25)
15. An Exhibition cum Sale Event in association with the Entrepreneurship Development Cell on 16<sup>th</sup> October, 2023. (Motivational Speaker/Entrepreneur : Mrs. Merina Raha)
16. An awareness programme on “Nari Siksha, Suraksha and Sachenata” on 17<sup>th</sup> October, 2023. (Resource Person: Mrs. Banani Roy Choudhury).
17. The Cell also works in liaison with the Internal Complaints Committee of the college to create awareness among the female students regarding issues of gender equality/inequality as well as sexual harassment at workplace.
18. Guest Lecture on ‘Introducing Gender’ organized on 06/06/2023 by Department of Philosophy (Speaker: Prof. Subhra Nag)
19. Workshop on Gender Sensitization and Sexual Harassment at Work Place organized by Internal Complaint Cell on 10/02/2024 (Speakers: Advocate Debomita Chakraborty and Sabyasachi Rudra Gupta)
20. Annual Health Check-Up Programme, Blood Group Diagnosing, Haemoglobin Test and Health Camp organized by Students’ Health Care Centre.



  
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*Office of the Principal*

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*From: Dr. Debashish Roy, M.A., Ph.D*

*Principal/Secretary*

*Radhamadhab College, Silchar.*

## **DECLARATION**

This is to declare and certify that the documents/photographs/reports enclosed herewith have been thoroughly examined by me and found to be authentic and correct.



(Dr. Debashish Roy)  
Principal & Chairman, IQAC  
Radhamadhab College  
Silchar – 788006

**Principal  
Radhamadhab College  
SILCHAR - 788006**

## REPORT OF THE ACTIVITIES /PROGRAMMES CONDUCTED TO MAINTAIN GENDER EQUITY AND GENDER SENSITIZATION

1) A three-day Meditation Programme on “Female Health and Hygiene” from 07/03/2019 to 09/03/2019 was conducted in collaboration with Art of Living, Silchar for creating awareness among the girl students of the college. (Participants : 32)



2) An Awareness Program on “Drug Abuse” was conducted by Women’s Cell in collaboration with Students’ Health Care Centre on 18/03/2019. (Resource Person: Dr. Suman Ghosh, SMCH). All the teachers, students and staff of the college attended the program.





3) An “Anemia Testing Program” was conducted by Women’s Cell on 09/09/2019 in collaboration with Rotary Club, Silchar (Resource Person: Dr.S.Bhattacharjee, Participants:90) Anemia Testing was conducted specially for the students.



4) A Guest Lecture on the occasion of International Women’s Day on 08/03/2021 was organized by Women’s Cell (Resource Person, Dr. Debadatta Chanda, H.o.D, Microbiology, SMCH). In the said program, female Covid-warriors, from SMCH and S.M. Dev Civil Hospital, Silchar, were felicitated.





5) An event titled “Female Talent Hunt” (Domestic Cooking Skill) was organized by Women’s Cell on 29/01/2022 in the college premise. (Participants: 28). Prizes were distributed among the winners.



6) Celebration of International Women’s Day on 08/03/2022 by organizing an Exhibition cum Photo Gallery, titled “Brushes and Lens” in collaboration with RMC ACTA Unit, which was formally inaugurated by Navanita Hazarika, ACS, District Election Officer & District Child Protection Officer, Cachar, Govt.of Assam. (Participants : 25). The Women’s Cell took special initiative to organize this programme.





7) An Orientation Program was organized by Women's Cell on 16/12/2022 for the female students of the college to make them aware of the Cell's purpose and existence. In this event, a three-month duration "Self-Defense Course on Taekwondo" was re-launched with a demo presentation by the participants. (Participants : 22)



8) A Community Service and Survey among the women residents in Bethukandi village, on 12/03/2023, in collaboration with the NGO, named PAAVAN was conducted by Women's Cell. (Interaction with 30 marginalized female villagers were recorded) and a report prepared on the same.



9) Celebration of International Women's Day by the Women's Cell for the year 2023, featuring a dance-drama and a theme-based lecture. (Resource Person : Mrs. Aparajita Bhattacharjere). The programme was attended by the teachers, staff and students of the college.





10) An Awareness Program on “Female Health and Hygiene” was conducted by Women’s Cell on 17/03/2023 in collaboration with Students’ Health Care Centre. (Resource Person: Dr. Mandira Paul).



11) A Women’s Special Yoga Session’ in collaboration with NIRAMAYA (A School of Yoga Education) on 20/03/2023 on the occasion of International Women’s Day. (Participants : 20)





12) A field trip/exposure visit to Handloom (Weaving) Centre, Borkhola LAC, Cachar, in collaboration with Handloom Department, Govt. of Assam on 25/03/2023 with the intention to arouse interest among the students for weaving of gamosas. (Participants : 30)



13) One-month Training Course on “Handloom Weaving” from 20<sup>th</sup> September 2023 to 19<sup>th</sup> October, 2023, in collaboration with Handloom Department, Government of Assam. (Participants: 24) The participant students were given hands on training on gamosa weaving.





14) An Exhibition cum Sale Event in association with the Entrepreneurship Development Cell on 16<sup>th</sup> October, 2023. (Motivational Speaker/Entrepreneur : Mrs. Merina Raha) The program was organized with the motive to inspire the students to become entrepreneurs in their future life.



15) An awareness programme on “Nari Siksha, Suraksha and Sachenata” was organized by Women’s Cell on 17<sup>th</sup> October, 2023. (Resource Person: Mrs. Banani Roy Choudhury). The program was attended by the female students of the college.





16) Workshop on 'Gender Sensitization and Sexual Harassment at Work Place' was organized by Internal Complaint Cell and Women's Cell on 10/02/2024 (Speakers: Advocate Debomita Chakraborty and Sabyasachi Rudra Gupta). The students took interest in listening to the speakers and raised a number of queries related to gender sensitization and sexual harassment.



17) Guest Lecture on 'Introducing Gender' was organized on 06/06/2023 by Department of Philosophy (Speaker: Prof. Subhra Nag)





18) Annual Health Check-Up Programme, Blood Group Diagnosing, Haemoglobin Test and Health Camps organized by Students' Health Care Centre.

