

REPORT ON FEEDBACK RECEIVED FROM EMPLOYER 2023-24:

Feedback Form was supplied to the Head of the Institution for the year 2023-24. The distributed Feedback Form consists of 02(Two) sections - Feedback of Teaching staff and Feedback of Non-teaching staff. The Feedback Forms were measured on a point scale of 5. The Feedback Form of Teaching staff consisted of 15 parameters and Non-teaching staff consisted of 13 parameters. A simple percentile statistical study of the forms reveals the following information:

SECTION 01: TABLE FOR TEACHING STAFF:

Sl. No.	Parameters	Percentage of Satisfaction (%)	Percentage of Dissatisfaction (%)
1.	Technical knowledge and skill level of Teachers	100	00
2.	Teachers' responsibility towards students	100	00
3.	Teaching-Learning Activities performed by Teachers	100	00
4.	Classroom Management and Leadership Qualities	100	00
5.	Working as part of a team	100	00
6.	Developing practical solutions to work place problems	100	00
7.	Creative response to work place challenges	100	00
8.	Open to new ideas and learning new techniques	100	00
9.	Using technology and work place equipment	100	00
10.	Involvement in social activities	100	00
11.	Innovativeness/creativity	100	00
12.	Relationship with Seniors/Peers/Subordinators	100	00
13.	Ability to take up extra responsibility	100	00
14.	Commitment to work beyond schedule, if required	100	00
15.	Ability to contribute to the goal of the institution	100	00

SECTION 02: TABLE FOR NON-TEACHING STAFF:

Sl. No.	Parameters	Percentage of Satisfaction (%)	Percentage of Dissatisfaction (%)
1.	General communication skill of employees	100	00
2.	Developing practical solutions to work place problems	100	00
3.	Working as part of a team	100	00
4.	Creative response to work place challenges	100	00
5.	Self-motivated and taking on appropriate level of responsibility	100	00
6.	Using technology and workplace equipment	100	00
7.	Ability to contribute to the goal of the institution	100	00
8.	Technical knowledge/skill of the employee	100	00

9.	Ability to manage/Leadership qualities	100	00
10.	Innovativeness/creativity	100	00
11.	Relationship with Seniors/Peers/Subordinators	100	00
12.	Ability to take up extra responsibility	100	00
13.	Commitment to work beyond schedule, if required	100	00

Remarks: From Section 01, it is evident that the employer is fully satisfied (100%) all the 15 Parameters of the Feedback Form. However, the Employer's selection of the option "satisfied" rather than "happy" or "very happy" for some of the faculty members suggests that some improvement in the areas like Developing practical solutions and creative responses to work place challenges, open to new ideas, technological involvement, innovativeness/creativity, etc. are required on the part of the teachers for the over-all development of the institution.

From Section 02, it is also evident that the employer is fully satisfied (100%) all the 13 parameters of the Form. However, for the Non-teaching staff, the employer's selection of the option "satisfied" instead of "happy" or "very happy" suggests that some improvement in the areas like communication skill of the employees, developing practical solutions to work-place problems, use of technological and workplace equipment, and Innovativeness/Creativity, etc. are required.

Finally, it can be concluded that the Employer is quite satisfied with the performance of both Teaching & Non-teaching staff of the college, with some suggestions for further institutional development.



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