



RADHAMADHAB COLLEGE, SILCHAR

Sonai Road, Dist. Cachar, Assam. Pin- 788006

PERSPECTIVE PLAN

PROFILE OF RADHAMADHAB COLLEGE

A BRIEF HISTORY OF THE COLLEGE:

A proposal to setup a college to impart general Higher Education to the people residing in the newly urbanized southernmost part of the town was mooted by some eminent educationists in the early part of 1970. A committee of some leading citizens was formed to start the College with the name, New Silchar College, in nearby Netaji Girls' High School from the academic session of 1971. The need for an Institution of Higher Education in this area began to be generally felt, and two "Sebaiets" of the Estate of the deity Radhamadhab, Late Rajanikanta Saha and Smt. Sefalikana Saha, wife of Lt. Hrishikesh Saha came forward to donate a plot of land, measuring 1½ acres for the purpose, on condition that the college be named after the deity Radhamadhab. So, the college under the name and style Radhamadhab College formally came into existence on 31st May, 1971. Gauhati University granted affiliation to the college upto Degree of Bachelor of Arts in the year 1971. In 1983 the Govt. of Assam extended to the College grants-in-aid status. The UGC granted its recognition (2f and 12B) in 1992 and since then the college has been receiving UGC financial assistance for various development projects. With the establishment of Assam University Silchar (A Central University), in the year 1994, the College was affiliated to the said University. The College also got its registration in 1983 under Registration of Societies Act of 1860. It needs to be mentioned that the college celebrated its Silver Jubilee year in 1996. Since the inception of the College, the University toppers of both Gauhati University and Assam University have added fresh laurels to its achievements and added many a feather to its cap. In the year 2020-2021 the College completed its journey of 50 Golden years and the same was celebrated with pomp and show.

LOCATION OF THE COLLEGE:

Surrounded mostly by suburbs, the College is situated in New Silchar area about 2 K.M. away from the main centre of the city, in Silchar-Aizawl National Highway. All types of vehicles ply on the road and there is no problem to reach the college within a few minutes from any part of the city.

ACCREDITATION:

Radhamadhab College is the first college from Southern Assam and first among the affiliated colleges under Assam University to be accredited by National Assessment and Accreditation Council (NAAC). The Executive Committee of the NAAC on the recommendation of the duly appointed Peer Team declared the College accredited with C+ Grade. The college was reaccruited in 2016 (Second cycle) with Grade B and is currently preparing for the Third Cycle of accreditation.

MANAGEMENT OF THE COLLEGE:

The college is managed by a body of respectable personalities of the city, under the name and style "Governing Body", constituted under the provision of Assam Non-Government College Management (Amendment) rules, 2009. Though the body is permanent



in nature, but the tenure of most of the members in the body is generally three years. The body comprises persons nominated by the Govt. of Assam from among the panel of personalities which include in it donor member as well as representatives from teaching, non-teaching staff of the college and guardian members. The University nominates its representative to the body.

AIMS AND OBJECTIVES:

Radhamadhab College has setup before it twin objectives – to provide the society and the nation with quality higher education; and to contribute to the physical, intellectual, aesthetic and moral growth of the youths with a sense of commitment towards building a better tomorrow. The ultimate goal of the college is to make the Institute a centre of excellence in the field of higher education. The college shall take constant endeavour to prepare the students for their future career and thus to inspire them to play a meaningful role in the changing needs of the nation. To achieve the goal, the college aims at –

- Providing the learners academic excellence in the respective field of study.
- Preparing the learners for commendable career relevant to national need.
- Preparing the students for lifelong learning by developing an appropriate learning style and aptitude among them.
- Instilling a sense of discipline, ethical and moral values so as to make the learners responsible and ideal citizen of the country.
- Providing specialized skill-oriented courses at different levels.
- Transferring knowledge, skill and technology to the community through extension activities.
- Exploring the innate creativity and talent of the learners and helping them develop into wholesome personality so as to enable them to contribute towards nation building.

OUR COMMITMENTS:

- To streamline the inherent potentiality of the students.
- To provide up to date knowledge.
- To provide opportunity for social service through education.
- To kindle leadership abilities.
- To generate sense of national unity.
- Physical fitness through sports, gymnasium, NCC, NSS.
- Uphold secular views.
- Environmental awareness and preservation.

VISION:

The ultimate goal of the college is to make the institution "a centre of excellence in the field of Higher Education". To achieve this goal, systematic approach, introduction of innovative academic programme and planned approach in infrastructural development has been adopted in recent years in this institute to produce trained and skilled student for betterment of the society. The college has also introduced meaningful co-curricular activities to generate a sense of discipline, ethical and moral values in the students and centre for extension activities to involve students in community service and to develop a sense of sharing. The vision of the College is to encourage the students to participate in literary and cultural competitions with a view to honing their skills, focusing on their latent talent and helping them to develop into whole personality so as to enable them to contribute towards nation building. However, the college feels that, it is a gradual ongoing process and need co-operation from all quarters of the society



MISSION

- To streamline the inherent potentiality of the students
- To provide up-to-date knowledge
- To provide opportunity for social service through education
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- Physical fitness through sports, gymnasium, NCC, NSS.
- Uphold secular views
- Environmental awareness and preservation

Perspective Plan: An Introduction:

An institution cannot thrive and excel without an effective perspective plan. Keeping this in view the IQAC of Radhamadhab College has chalked out an inclusive and comprehensive perspective plan taking on board all the stake holders of the institution. Since quality assurance and enhancement and the efforts undertaken for the same is the primary function of IQAC, it has undertaken efforts to ensure the same and the perspective plan is aimed at guiding the IQAC for achieving the same. To achieve the set and desired goal, the IQAC has set out short-term and long-term perspective plan. The aim of the IQAC is to achieve the desired short-time goal within the next two academic sessions and the long-term goals within the next five years. Moreover, to embark on the path of success and achieve the desired goal the IQAC has formed various cells and sub-committees which works in liaison and unison with the IQAC.

Cells and Sub-committees under IQAC:

- Admission, Computer & IT Cell
- Examination Cell
- Academic Monitoring Cell
- Students' Health Care Centre & Red Ribbon Club
- Library Committee
- Career Guidance, Anti-Ragging & SC/ST Cell
- NSS (*as per NSS guideline*)
- Committee for Games & Sports, Cultural cum Extra-Curricular Activities & Grievance Redressal Cell
- Research & Publication Cell
- Self-Financing Cell
- Women's Cell (*as per VISHAKHA Commission Guideline*)
- NCC (*as per NCC guideline*).

Apart from these some other cells and sub-committees have been formed in accordance with the guidelines issued by the Govt. of India and Govt. of Assam from time to time. The cells and sub-committees thus formed are as follows:

- Internal Complaints Cell
- Entrepreneurship Development Cell
- Discipline Committee
- NEP Task Force
- RUSA Project Monitoring Unit
- E-Samarth Committee
- AISHE Committee
- Purchase Committee
- Construction Committee
- KKHSOU Study Centre Committee



To achieve the vision and mission and fulfil the commitments, IQAC Radhamadhab College, Silchar has prepared short-term perspective plan which includes the following:

- To improve the academic performance of the students (Both CBCS and FYUGP)
- To initiate process for ensuring increase of footfalls in the Library of the College
- To engulf the digital divide by providing IT facilities to the students
- To devise ways and means to improve communicative skills of the students
- To organise hands-on-training/workshop to enhance the IT skills of both teaching and non-teaching staff.
- To focus on women empowerment so as to empower the female students of the College.
- To encourage the Departments to publish annual Newsletter of the Department
- To introduce more Add-on, Value added and professional courses.
- To encourage the faculty members to undertake extensive research activities.
- To partake in more community related activities
- To observe one day as 'Mobile Fasting Day' every month so as to engage the students in other activities within the campus.
- To update the infrastructural facilities of the existing classrooms.
- To upgrade the facilities of the College Canteen.
- To set up a state-of-art yoga centre in the College
- To encourage the students to participate more in sports and extra-curricular activities.
- To restart the NCC Unit in the College.

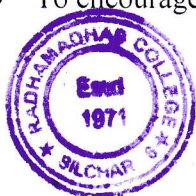
Apart from the short-term perspective plans, the IQAC Radhamadhab College, Silchar has prepared long-term perspective plan which includes the following:

Academic Plans:

- To introduce Science Stream in the College.
- To take up further initiatives with the Govt. of Assam to provincialize the Commerce Stream of the College.
- To initiate steps to make the College an institution with potential for excellence
- To strengthen the Institutional Repository of the College by undertaking more digitisation tasks.
- To encourage the faculty members to organise Seminar/Workshop/Symposium etc.
- To introduce more subjects, keeping in view the introduction of NEP-2020, in the College.
- To start more Vocational/Add-On/Certificate/Diploma and Skill based courses keeping in mind the introduction of FYUGP in line with NEP-2020
- To develop e-content, particularly for the students and upload the same in the E-Learning Portal of the College Website.
- To arrange Remedial/Coaching classes for the slow learners of each Department.
- To make more effective the Mentor-Mentee Program.
- To develop and maintain a transparent, time-bound and efficient grievance redressal mechanism relating to curriculum, teaching-learning, participative learning and problem-solving methodologies.
- To set up Coaching Centre for entry into different services including UPSC and APSC.
- To make more use of blended mode for teaching-learning exercises.

Research Plans:

- To encourage faculties to undertake both major and minor research projects.



- To take up research projects in collaboration with local industries and on relevant social issues pertaining to the particular region/state.
- To prepare the students to undertake research activities in different forms.
- To enhance library facilities to support the research activities.
- To promote innovative research ideas so as to open up new areas of research to the students both at micro and macro level.

Infrastructural Development Plans:

- To construct RCC (G+4) Classrooms along with an Auditorium and Elevator (Lift) for differently abled students after demolishing the existing Assam Type building.
- To upgrade the existing conference room with necessary equipment like audio system and furniture.
- To transform the existing power supply from electric energy to solar energy so as to achieve 100% solarisation of the campus
- To upgrade the existing computer laboratory.
- To make provision for separation of Language Laboratory from Computer Laboratory
- To construct new classrooms to accommodate the increasing number of students
- To complete the construction of the Women's Hostel
- To set up a water reservoir with purification plant.
- To convert all the existing classrooms to digital/smart classrooms
- To set up a state-of-art weaving centre for the female students of the College.
- To upgrade the gymnasium of the College.
- To upgrade the Parking Area (Open and Closed) for students and stakeholders.
- To upgrade the existing Students' Health Care Centre
- To increase the capacity of water saved and used through Rain Water Harvesting.

Administrative Plans:

- To apply the principles of decentralization and participative management in administrative works.
- To prepare the institutional organogram and ensure efficient functioning of all the administrative units.
- To carry out the governance of the college by framing policies and regulations as approved by the Governing Body of the college.
- To carry out the administrative and academic works of the college in a decentralized manner with the formation of different bodies, cells and sub-committees.
- To apply e-governance strategies in all areas of functioning- Administration, Admission, Finance, Accounts, Students' Details, Results, etc.
- To organize Training/Workshop for administrative staff to enhance and update their skills.
- To initiate the process of Internal and External Audits by competent authorities.

Students Support and Progression:

- To undertake skill enhancement initiatives for students.
- To strategize effective mechanisms for Students' Grievance Redressal.
- To felicitate and reward the students with outstanding performances in scholastic and non-scholastic activities.
- To organize programmes and activities for holistic development and overall progression of the students.



- To undertake more activities relating to health care and career development of the students.
- To organize Intra College and Inter College competitions, Social Week and Sports Week, etc for the inclusive development of the students.
- To strengthen the Alumni Association of the college, thereby encouraging them to work for the development of the college.

Extension Service and Community Out reach Programmes:

- To adopt a village in the nearby vicinity and undertake community out reach programmes, awareness programmes, donations and reliefs, etc for the benefit of the residents of the village.
- To undertake various types of extension activities by the NSS Unit of the college.
- To undertake various types of extension activities by the Women's Cell of the college.
- To organize Literacy Programmes in Primary Schools of the community by the Library of the college.
- To organize Health Camps in the community.

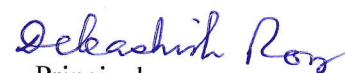
Quality Initiatives:

- To conduct Academic and Administrative Audits in the college.
- To conduct Green and Environmental Audits in the college.
- To conduct Energy Audit in the college.
- To initiate projects on Rain Water Harvesting in the campus to promote water conservation.
- To initiate projects on Solar Power Energy in the campus.
- To apply for ISO 9001:2015 Certification by appropriate authority.
- To initiate facilities for Divyang students in the campus,
- To establish linkage with academic organizations/industries for academic and institutional development.



President
Governing Body
Radhamadhab College, Silchar-6

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